Full Statement

The Community Radio Fund of Canada (CRFC) is committed to fostering a workplace culture rooted in respect, dignity, inclusion, and fairness.

Harassment, discrimination, intimidation, bullying, violence, abuse of authority, and any other form of unacceptable conduct will not be tolerated. All individuals have the right to work, volunteer, and participate in CRFC activities in an environment that is safe, respectful, and free from harassment and discrimination.

The CRFC is dedicated to maintaining a healthy and inclusive workplace that promotes mutual respect and values the contributions of all employees, applicants, volunteers, board members, contractors, partners, and stakeholders.

Failure to adhere to these expectations when engaging with CRFC staff and representatives, may result in corrective action, including the suspension of communications, the rejection of an application, the termination of a funding agreement, or other measures deemed appropriate by CRFC.

Email Signature

CRFC is committed to fostering a respectful, inclusive, and harassment-free environment. We believe all individuals have the right to participate in our work and activities with dignity, respect, and psychological safety.

Respectful Conduct Attestation

☐ By submitting this application, I acknowledge that the applicant organization, its representatives, employees, volunteers, contractors, and agents are expected to interact with CRFC staff, board members, volunteers, contractors, funding recipients, and sector partners in a respectful and professional manner.

The applicant agrees to refrain from harassment, discrimination, intimidation, bullying, abusive language, threats, or other inappropriate conduct in all communications and interactions related to CRFC programs, services, and funding opportunities.

The applicant further acknowledges that failure to adhere to these expectations may result in corrective action, including the suspension of communications, the rejection of an application, the termination of a funding agreement, or other measures deemed appropriate by CRFC.

Program Guidelines

The CRFC is committed to fostering a respectful, inclusive, and harassment-free environment. We believe all individuals have the right to participate in our work and activities with dignity, respect, and psychological safety.

Applicant/recipient organizations and any other stakeholder organizations, their representatives, employees, volunteers, contractors, and agents are expected to interact with CRFC staff, board members, volunteers, contractors, funding recipients, and sector partners in a respectful and professional manner.

Failure to adhere to these expectations may result in corrective action, including the suspension of communications, the rejection of an application, the termination of a funding agreement, or other measures deemed appropriate by CRFC.